

EXTERNAL JOB POSTING

Firefighter Position

City of Cochran Fire Department

Position: Firefighter

Department: Fire Department

Location: Cochran, Georgia

Classification: Full-time

Posting Date: July 17, 2025

Application Deadline: July 31, 2025

About the City of Cochran

The City of Cochran, located in central Georgia, is a vibrant community committed to providing exceptional public safety services to our residents. Our Fire Department is dedicated to protecting life and property through professional emergency response, fire prevention, and community education.

Position Overview

We are seeking a qualified and dedicated Firefighter to join our professional fire department team. This position offers the opportunity to make a meaningful impact in our community while building your firefighting career in a supportive environment.

Key Responsibilities

- Respond to fire suppression, rescue, and emergency medical calls
- Operate firefighting equipment and apparatus safely and effectively
- Participate in comprehensive training programs and skill development
- Maintain and inspect firefighting equipment and apparatus
- Assist with fire prevention inspections and public education initiatives
- Prepare incident reports and maintain accurate documentation
- Follow safety protocols and departmental procedures
- Engage in community outreach and public relations activities
- Maintain physical fitness standards required for emergency response
- Support team operations and collaborate effectively with crew members

Minimum Qualifications

- Georgia Firefighter I certification
- Valid Georgia driver's license with clean driving record
- High school diploma or equivalent education
- Physical ability to perform essential firefighting functions
- Strong communication and teamwork skills
- Ability to work rotating shifts including nights, weekends, and holidays
- Commitment to ongoing professional development

Preferred Qualifications

- Previous firefighting experience as a career or volunteer firefighter
- Basic EMT or higher medical certification
- Hazmat Operations certification
- Firefighter II certification
- Technical rescue training or certifications

What We Offer

- Competitive salary range based on experience
- Comprehensive benefits package including health, dental, and vision insurance
- Georgia Firefighters' Pension System participation
- Generous paid time off and holiday schedule
- Professional development and training opportunities
- 48/96 hour work schedule
- Supportive work environment with modern equipment and facilities

Physical Requirements

- Ability to lift and carry equipment weighing up to 75 pounds
- Capacity to work in extreme temperatures and hazardous conditions
- Ability to climb ladders and work at heights

- Physical stamina for extended emergency operations
- Vision and hearing adequate for emergency response duties
- Successfully complete the Cochran Fire Department physical fitness test

Application Process

Qualified candidates may apply:

Online: Visit cityofcochran.com to complete the application and attach your resume

In Person: Apply at Cochran City Hall

Required Documents:

- Completed City of Cochran employment application
- Current resume highlighting relevant experience
- Copies of all firefighting and emergency services certifications

Submit applications to:

Candace Summerall, City Clerk/HR Director
City of Cochran

Applications must be received by July 28, 2025 at 4:30 PM.

Selection Process

The selection process will include:

- Application review and qualification screening
- Physical fitness test
- Written examination
- Practical skills assessment
- Panel interview
- Background investigation
- Final selection and job offer

Equal Opportunity

The City of Cochran is an Equal Opportunity Employer committed to creating an inclusive environment for all employees. We welcome applications from qualified candidates regardless of race, color, religion, sex, national origin, age, disability, or veteran status.

For questions about this position, contact:

Fire Chief Brock Wilcher

478-298-4819

bwilcher@cityofcochran.com